After Action Review Ground Rules

Suggested ground rules for creating an honest, safe and constructive environment when running an After-Action Review session.

# Active participation: it is important for everyone to participate

# Everyone’s views have equal value

# No blame

# There are no right or wrong answers

# Be open to new ideas

# Be creative in proposing solutions to barriers

# “Yes….and” rather than “either/or” thinking - encourages us to aim higher and build on what we know works today but develop it further.

# Consensus where possible, clarification where not.

# Commitment to identifying opportunities for improvement and recommending possible improvement approaches